



UNIVERSITY OF LORALAI

OFFICE OF THE REGISTRAR

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**TO BE PUBLISHED IN THE NEXT
ISSUE OF BALOCHISTAN GAZETTE**

December 22, 2025

NOTIFICATION

No. Reg/UoL/Notification/Med-R/Senate/2019/3776-25 in exercise of the powers conferred by sub-section (1) of Section 32 of the University of Loralai Act, 2012, and in pursuance of the approval accorded by the Senate of the University of Loralai in its 2nd meeting held on June 20, 2019, the University of Loralai is pleased to make, promulgate and notify the Medical Rules.

Whereas the said Medical Rules were duly approved by the Senate in accordance with the provisions of the University of Loralai Act, but owing to administrative reasons, could not be notified at the relevant time.

Now, therefore, with the ex post facto approval of the Competent Authority of the University of Loralai, the aforesaid Medical Rules are hereby notified for general information and strict compliance.

It is further notified that all actions, proceedings and decisions taken in good faith under the said Medical Rules after their approval by the Senate and before the issuance of this notification shall be deemed to have been validly taken, lawfully done and effectually enforced.

This notification shall be deemed to have taken effect from the date of approval by the Senate.

1. Short title, commencement and application.—

- (1) These rules may be called the University of Loralai Medical Rules, 2019.
- (2) These shall come into force at once.
- (3) These shall apply to all employees of the University.

2. Definitions.— (1) In these Rules, unless there is anything repugnant in the subject or context,—

- (a) "Act" means the University of Loralai Act, 2012;
- (b) "Authorized Medical Attendant" means the Medical Officer of the University, or the Medical Officer of the Government as nominated by the Vice Chancellor for the purpose of these rules;
- (c) "Competent Authority" in relation to the exercise of any power means, the Chancellor or Senate or Syndicate or Vice Chancellor exercising the powers vested in them by the University Act, as amended from time to time, or any officer to whom such powers have been delegated by the Chancellor, Senate, Syndicate or the Vice Chancellor, as the case may be.
- (d) "Chancellor" means Chancellor of the University of Loralai;





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(e) "Family" means the family of the employee, as defined under section 10 of these rules;

(f) "Finance and Planning Committee" means the Finance and Planning Committee of University of Loralai;

(g) "Medical Fund" means the Fund constituted under these rules;

(h) "Government" means the Government of Balochistan;

(i) "Health Management Committee" means the committee constituted under section 4 of these rules;

(j) "Indoor Medical Treatment" means medical **treatment received by the employee for which he/she is** admitted to the hospital for a minimum of 24 hours;

(k) "**OPD Treatment**" means the **medical treatment** and diagnosis of the ailment received on advice of authorized medical attendant, or a medical practitioner or doctor of panel hospital, by visiting their clinic or any other consultation room of such hospital;

(l) "Panel Hospital" means a Government/ Private/ Semi Private Hospital/ Dispensary/ Dental Hospital, or hospital maintained by the University or any local authority and any other hospital with which arrangements have been made by the University for the treatment of its employees, on recommendations of the Health Management Committee of UoL under these rules;

(m) "Patient" means a registered University employee to whom these rules apply and who suffers from a disease, or has fallen ill;

(n) "Prescribed" means prescribed by rules;

(o) "Registered Employee" means a regular employee of the University who is registered under UoL Medical Rules;

(p) "Registrar" means Registrar of the University;

(q) "Rules" means the University of Loralai Medical Rules, 2019.

(r) "Senate" means the Senate of University of Loralai;

(s) "Service" means the University of Loralai Service;

(t) "Syndicate" means the Syndicate of University of Loralai;

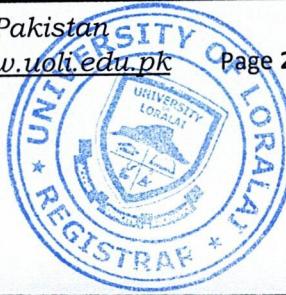
(u) "Treatment or Medical Attendance" means the medical assistance/ attendance received by a registered University employee as defined under section 3 of these rules;

(v) "Treasurer" means the Treasurer of the University of Loralai.

(w) "University" means the University of Loralai; *and*

(x) "Vice Chancellor" means Vice-Chancellor of the University.

(2) Terms, words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meanings





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as assigned to them under the University of Loralai Act, 2012, as amended from time to time.

3. Medical Attendance / Treatment.—

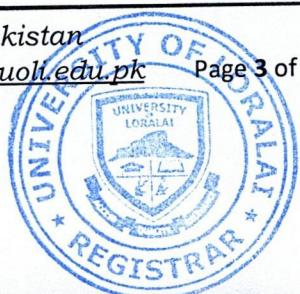
(1) For purpose of implementing these rules, the medical attendance /treatment shall include;

- A. Medical assistance/ attendance received by a registered University employee at the panel hospital, including such pathological, bacteriological, radiological or other methods of examination for the purposes of diagnosis as are available in any panel hospital of the University, and are considered necessary by the authorized medical attendant, and such consultation with a specialist or other medical officer(s) in the service of University or Panel hospital, as the authorized medical attendant(s) may determine or deem appropriate;
- B. Use of all medical and surgical facilities available at the panel hospital in which a University employee is treated, including:-
 - i. employment of such pathological, bacteriological, radiological or other methods as are considered necessary by the authorized medical attendant/ doctor of panel hospital;
 - ii. supply of such emergency and lifesaving medicines, vaccines, sera or other therapeutic substances as are ordinarily available in the panel hospital, as may be;
 - iii. supply of such medicines, vaccines, sera or other therapeutic substances not ordinarily so available as the authorized medical attendant may certify in writing to be essential for the recovery or for the prevention of serious deterioration in the condition of the registered University employee;
 - iv. such accommodation as is ordinarily provided in the hospital and is suited to his status, as mentioned in these rules;
 - v. such nursing as is ordinarily provided to in-patients by the panel hospital; and
 - vi. the medical treatment/specialist consultation described in all above clauses, but does not include diet, or provision at that request of the registered employee, and duly approved by the Authorized Medical Attendant, or doctor of the panel hospital.

4. Health Management Committee.—

(1) There shall be a Health Management Committee of the University to be notified with approval of the Vice Chancellor, which shall be responsible for;

- i. Management of the Medical Fund constituted under these rules.





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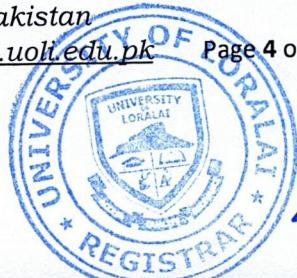
- ii. Recommending to the competent authority for taking any hospital on panel of the University under these rules.
- iii. Considering, reviewing and recommending the monthly registration fee of university employees under these rules, from time to time.
- iv. Reviewing the Medical Rules of the University from time to time as per University needs /requirements.
- v. Reviewing the progress, issues and services of the Panel Hospitals, and recommending changes, extension, cancellation of Panel Hospitals, cancellation of registration of employees under these rules, provision of medical facilities and related concerning matters.
- vi. Reviewing the registration of the employees, their facilities/ benefits, ceilings and all other matters relating to Medical and health.
- vii. Carrying-out any other assignment relating to these rules, medical facilities and panel hospitals as may be determined or assigned to it from time to time.

5. Registration of Employees.—

- (1) Registration of employees under Medical Rules of UoL shall be optional.
- (2) On joining of University employee, a Registration Form as given at Annexure-1 of these rules shall be required to be filled-in by him/her. The registered employees will be issued a Health Registration Card, duly signed by the Deputy Registrar of the University, mentioning the name of the registered employee, and the names of his/ her dependent family members covered under these rules.
- (3) The registered employee shall be entitled to the health facilities under these rules after completion of (06) months regular service, to be counted from the date of his/her registration.

6. Medical Fund.—

- (1) The University shall establish a fund with title of "Medical Fund", which shall consist of:
 - (a) registration fee recovered from the monthly salaries of the registered employees, as per the rates determined by the Health Management Committee and approved by the competent authority from time to time;
 - (b) such grants as may be made by the university or Government or any other donor;
 - (c) other contributions, donations, gifts, endowments etc received by the university for this Fund;
 - (d) income from investment of this fund.



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(2) The rate of contribution to the fund by the registered employees shall be as prescribed by the Health Management Committee, and duly approved by the competent authority through notification.

7. Registration Fee and Contribution.—

1) Following monthly deductions will be made from salaries of the registered employees, which may be reviewed and changed from time to time, as per recommendations of the Health Management Committee of the University:

| <u>Employees from BPS</u> | <u>Rate of Monthly deductions</u> |
|---------------------------|-----------------------------------|
| 1-7 | Rs.550/- per month |
| 8-15 | Rs.750/- per month |
| 16-17 | Rs.950/- per month |
| 18-19 | Rs.1250/- per month |
| 20-21 | Rs.1500/- per month |

2) The University may also consider allocation of funds on annual basis for the Medical Fund of the University, subject to availability of funds/ savings, as decided by the Finance and Planning Committee, on recommendations of Health Management Committee, and the University.

3) Any other contribution from Government, or any donor may be invested for management of the medical fund, as per recommendations of the Health Management Committee.

8. Panel Hospitals.—

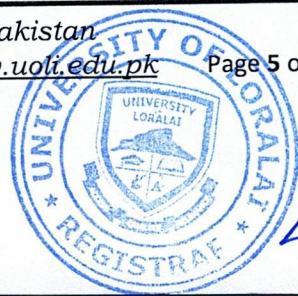
1) The Health Management Committee shall recommend taking any hospital(s) on panel of the University, for providing indoor medical health facilities to the registered employees of the University.

2) The terms and conditions, rates and other related matters concerning the Panel Hospitals shall be as recommended and negotiated by the Health Management Committee from time to time.

9. Medical Facilities and Ceilings.—

a. OPD facility:

The cases for out-patient medical examination shall be dealt in the Basic Health Unit (BHU)/ Clinic set-up by the University, under supervision of authorized Medical Attendant of the University. The facility of availing OPD shall not fall under these rules, and shall be a separate arrangement made



[Signature]



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by the University for its employees. However, the University may consider for provision of this facility to its registered employees under these rules in future, as recommended and considered by the Health Management Committee.

b. Admission / Indoor referral and Surgery related Cases:

Depending on the nature of medical problem, and if the authorized Medical Attendant of the University deems appropriate and necessary, the referral of Admission / Indoor treatment will be issued for the panel hospital. The following facilities will be covered under the same:

- i. OPD fee.
- ii. Basic investigation fee, including basic blood, urine tests, ECG and X-ray.
- iii. Admission fee, including Bed charges as per following categories:
Category-A : For employees from B-17 and above for single room.
Category-B : For employees from B-1 to B-16, for general ward.
- iv. Surgery fee in case of surgical procedure.
- v. In-case of non-availability of any investigation / tests facility with the panel hospitals, the tests / investigations got from other clinics or hospitals will not be reimbursed.
- vi. No medicine, blood and food/ food supplement will be provided for admission / indoor and surgical referrals.

c. Limits/ Ceilings:

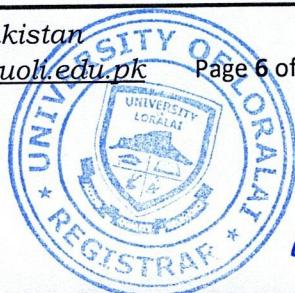
- i. For all medical issues under these rules, i.e. Indoor referral and Surgical related cases, the upper limit / ceiling is Rs. 100,000/- per person for each calendar year, registered under these rules.
- ii. The said ceiling may be reviewed by the Health Management Committee of the University from time to time, as deemed appropriate.

10. Medical Entitlement.—

1) The registered employee and his/her family members, as detailed following will be entitled for availing indoor medical treatment under these rules:

10.1 : Married employee:

- a. The registered employee
- b. Spouse of the registered employee (i.e. wife or husband, one in either case)
- c. Three dependent children of the registered employee, below the age of 24 years, not gainfully employed in any organization.





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For the above, the registered employee will have to submit documentary proof of relationship (i.e. birth certificate and nikah-nama etc).

10.2 : Un-married employee:

- a. The registered employee
- d. Parents of the registered employee not gainfully employed in any organization.

For the above, the registered employee will have to submit documentary proof of relationship (i.e. CNIC, Form-B etc).

11. Medical Referral Slip.—

1) The registered employees, who require medical attendance under these rules, will have to obtain a Referral Slip (as per Annex-III) in duplicate, duly signed by the authorized medical attendant. The original slip will be handed-over to the Panel Hospital and the duplicate to be kept with the official for reference and record.

12. Procedure for availing medical facility and issuance of Medical Referrals.—

1) The Authorized Medical Attendant shall provide medical attendance to the University employees including initial OPD and normal/ common illness and disease.

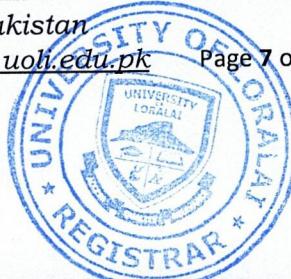
2) If the condition of the patient warrants his/her admission to any hospital for indoor medical treatment, the authorized Medical Attendant shall record the relevant details of the patient in the register and shall be authorized to issue Medical Referral (as per Annex-III) to the registered employee.

3) For all indoor medical treatment / procedures and facilities under these rules, the registered employees will be required to obtain Referral Slips, which shall entitle him / her to the health facilities through panel hospitals under these rules. No case of medical treatment will be entertained without issuance of the mentioned Referral Slip.

4) Only in case of emergency, the registered employee may go to panel hospital and pay the medical expenses for meeting the emergency medical needs. The same employee will be required to get the referral slip signed by the authorized medical attendant on the next working day, and the dues paid by him / her in emergency, will be reimbursed by the panel hospital.

13. Traveling Allowance.—

(1) When the place at which a registered employee/patient falls ill is not the headquarters of the authorized medical attendant:





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- (a) the patient shall be entitled to travelling allowance at tour rates for the journey to and from such headquarters, as per his/her title; or
- (b) if the patient is too ill to travel, the authorized medical attendant or any medical officer of panel hospital shall be entitled to travelling allowance at tour rates for the journey to and from the place where the patient is, as per his/her title.

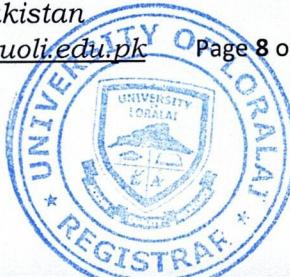
(2) Application for travelling allowance under sub-rule 3(a) shall be accompanied by a certificate in writing by the authorized medical attendant stating that medical attendance was necessary, and, if the application is under clause (b) of that sub-rule, that the patient was too ill to travel.

14. Withdrawal and Cancellation of Registration under the Health Policy.—

- 1) Once any employee signs the Registration Form, the same cannot be withdrawn before completion of one year. If any employee wants to withdraw the registration, he/she will have to give that in writing after one year of his/her registration. Such employee will not have the right for claiming the contributed fee during his registration, and will not be entitled to re-registration in future.
- 2) If any registered employee commits any act of fraud, forgery or change in any documentation of medical facility referral, the Health Management Committee of the University will have the right to cancel his/her registration without assigning any reason or notice thereof. Such employee will not have the right for claiming the contributed fee during his/her registration, and will not be entitled to re-registration in future.

15. Accounts, Fund Management and Mode of Payment to Panel Hospital.—

- 1) All the medical facilities mentioned in these rules and as determined from time to time, will be on credit basis (i.e. to be billed to the University) on monthly basis.
- 2) The Health Management Committee of the University will be responsible for maintaining record of the funds management and regular check on the same through a designated Assistant Treasurer of the Directorate of Finance. The said official will be member on the Health Management Committee and the Treasurer will also be the ex-officio member of the said committee.
- 3) The University may deposit an amount as determined by the Health Management Committee as ceiling in advance to the panel hospital. The Hospital management shall send monthly expenditure statements to the University along-with related details. Further, as the one-third amount of the ceiling is consumed, the hospital administration shall inform the University so that, the same is recouped.





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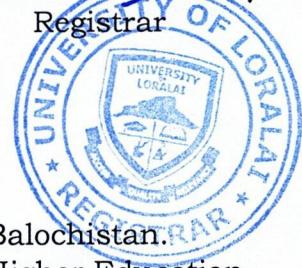
- 4) The rate of monthly deductions/ registration fee shall be managed by the Health Management Committee and recouptment to the hospitals for their ceiling shall be made at the appropriate time.
- 5) As the bill of panel hospital is received at University, the Registrar shall send it to the authorized Medical Attendant for verification with referral record and submit the case to Directorate of Finance for further payment to the panel hospital.
- 6) Record keeping in all the health-related cases under these rules shall be responsibility of the Registrar office.

16. Relaxation.—

- 1) The Vice Chancellor, on recommendations of the Health Management Committee may relax provisions of these rules in cases of special hardships, to be recorded in writing.

[Signature]
(DR. KHALID KHAN)

Registrar



The Controller,
Printing & Stationary Department, Balochistan, Quetta.

No. Even. Dated. Even.

Copy for the information to:

- The Principal Secretary to the Chancellor/Governor of Balochistan.
- The Secretary, Government of Balochistan, Colleges & Higher Education Department, Balochistan, Quetta.
- PSO to the Vice Chancellor, University of Loralai
- PA to Pro Vice Chancellor, University of Loralai
- Dean, Faculty of Basic, Social and Management Sciences, UoLi
- Treasurer, University of Loralai
- Controller of Examinations, University of Loralai
- All Directors/Chairpersons, UoLi
- University Website
- Relevant File
- Master File.

[Signature]
(ZAIN UL ABDEEN)

Deputy Registrar



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Annex-I
University of Loralai
Registration Form

Name : _____ Designation: _____

Department : _____ Faculty (if applicable): _____

Date of joining UoL: _____

Details of dependent family members :

Married employee:

- i. Name of Wife/Husband : _____ CNIC No. _____
- ii. Names of three children to be covered under the policy :
 - a. _____, Date of birth : _____
 - b. _____, Date of birth : _____
 - c. _____, Date of birth : _____

(Note : Attach documentary proof of relationship (i.e. CNIC, birth certificate and nikah-nama)

Un-married employee :

- i. Name of Father: _____ CNIC No. _____
- ii. Name of Mother: _____ CNIC No. _____

(Note : Attach documentary proof of relationship (i.e. CNIC, Form-B)

Name : _____

Designation : _____

Signature : _____

Witness No.1 :

Name : _____

Designation : _____

Signature : _____

Witness No.2 :

Name : _____

Designation : _____

Signature : _____



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Annex-II

University of Loralai

UNDERTAKING

1. I _____ S/O, W/O, D/O _____ working in UoL as _____ do solemnly undertake that the information given in the registration form under UoL Medical Rules is true and I have not concealed anything in the same.
2. I further agree to the monthly deductions from my salary as per my scale, at the rates as may be determined by the University from time to time,
3. I fully understand that the registration under UoL Medical Rules is irrevocable on my part, i.e. once I get registered, the same cannot be withdrawn before completion of one year. If at any point in time I wish to withdraw the registration, I will have to give that in writing after one year of my registration and will not have any right for claiming the contributed fee during my registration, and will not be entitled to re-registration in future.
4. I further agree that in case of committing any act of fraud, forgery or change in any documentation of medical facility referral, the Health Management Committee of UoL will have the right to cancel my registration without assigning any reason or notice thereof, and I will not have the right for claiming the contributed fee during my registration, and will not be entitled to re-registration in future.

Name : _____

Designation : _____

Signature : _____

Witness No.1 :

Name : _____

Designation : _____

Signature : _____

Witness No.2 :

Name : _____

Designation : _____

Signature : _____



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Annex-III

Ref. No. _____

Dated: _____

The Medical Superintendent / In-charge, _____ Hospital.

Subject: **Provision of Health Facilities to UoL Employees under UoL Medical Rules**

Reference: The contract signed with your hospital vide No. _____ dated _____.

Dear Sir,

This reference letter entitles the following official of the University of Loralai to avail medical / health facility from your good-hospital as per his entitlement, under terms and conditions of the above referred contract :-

Name: _____

Designation: _____

Department: _____

Faculty (if applicable): _____

Medical facility required for (tick the applicable) : Employee Dependent

Particulars of dependent (if applicable):

Name: _____ S/O, W/O _____ CNIC No. _____

Nature of medical treatment required: _____ Category: _____

You are requested to facilitate the employee as per agreed-upon terms and conditions, and send the bill to Registrar UoL within 03 days after the provision of services in duplicate, along-with copies of all related prescriptions, diagnoses and related details.

With regards,

(Authorized Medical Attendant)

Cc:

- i. Registrar
- ii. Treasurer
- iii. Medical Officer
- iv. Relevant file.
