



UNIVERSITY OF LORALAI

OFFICE OF THE REGISTRAR

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**TO BE PUBLISHED IN THE NEXT
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December 22, 2025

NOTIFICATION

No. Reg/UoL/Notification/GPF/Senate/2019/ 37726-35 in exercise of the powers conferred by sub-section (1) of Section 32 of the University of Loralai Act, 2012, and in pursuance of the approval accorded by the Senate of the University of Loralai in its 2nd meeting held on June 20, 2019, the University of Loralai is pleased to make, promulgate and notify the General Provident Fund Rules.

Whereas the said General Provident Fund Rules were duly approved by the Senate in accordance with the provisions of the University of Loralai Act, but owing to administrative reasons, could not be notified at the relevant time.

Now, therefore, with the ex post facto approval of the Competent Authority of the University of Loralai, the aforesaid General Provident Fund Rules are hereby notified for general information and strict compliance.

It is further notified that all actions, proceedings and decisions taken in good faith under the said General Provident Fund Rules after their approval by the Senate and before the issuance of this notification shall be deemed to have been validly taken, lawfully done and effectually enforced.

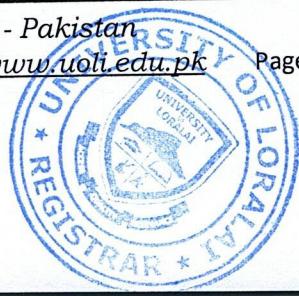
This notification shall be deemed to have taken effect from the date of approval by the Senate.

1. Short title, commencement and application.—

- (1) These rules may be called the University of Loralai (General Provident Fund) Rules, 2019.
- (2) These shall come into force at once.
- (3) These shall apply to all employees of the University who have regular appointment on a post in the university, except—
 - (a) staff paid from contingencies;
 - (b) work charged establishment;
 - (c) part time employees;
 - (d) employed on contract/deputation.

2. Definitions.— (1) In these Rules, unless there is anything repugnant in the subject or context,—

- (a) "Act" means the University of Loralai Act, 2012;
- (b) "Board" means the Board of Management constituted under statute 4 of these rules.



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(c) "Competent Authority" in relation to the exercise of any power means, the Chancellor or Senate or Syndicate or Vice Chancellor exercising the powers vested in them by the University Act, as amended from time to time, or any officer to whom such powers have been delegated by the Chancellor, Senate, Syndicate or the Vice Chancellor, as the case may be;

(d) "Chancellor" means Chancellor of the University of Loralai;

(e) "Employee" means a person who is in the whole time regular service of the University and draws a regular monthly salary under a scale prescribed by the University;

(f) "Fund" means the General Provident Fund constituted under these rules;

(g) "Government" means the Government of Balochistan;

(h) "Member of Family" means : -

- i. wife, children, step children, parents, sisters and brothers residing with the employee and wholly dependent upon the employee; and;
- ii. any other relative of the employee or his/her wife when residing with and wholly dependent upon the employee.
- iii. reference to wife in clause (i) above shall be considered as reference to the husband where the employee is a woman;

(a) "Prescribed" means prescribed by rules;

(b) "Registrar" means Registrar of the University;

(c) "Rules" means the University of Loralai General Provident Fund Rules, 2019;

(d) "Senate" means the Senate of University of Loralai;

(e) "Service" means the University of Loralai Service;

(f) "Syndicate" means the Syndicate of University of Loralai;

(g) "Treasurer" means Treasurer of the University of Loralai;

(h) "University" means the University of Loralai; and

(i) "Vice Chancellor" means Vice-Chancellor of the University.

(2) Terms, words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meanings as assigned to them under the University of Loralai Act, 2012 as amended from time to time.

3. Constitution of the General Provident Fund.—

(1) The University shall establish a fund with title of "General Provident Fund (GP Fund)", which shall consist of;

(a) compulsory contributions recovered from the monthly salaries of the employees, as per the rates prevailing in the Government for the General Provident Fund (GP Fund), as amended from time to time by the Government;





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(b) income from investment of this fund.

(2) All money contributed to the Fund shall be kept in a separate account in a bank by the Treasurer.

4. Constitution of the Board of Management.—

a. The fund shall be managed by a Board of Management which shall consist of the following:-

(i)	Vice Chancellor.....	Chairman
(ii)	Registrar	Member
(iii)	Treasurer	Member
(iv)	02 Deans (in order of seniority).....	Members
(v)	Financial analyst(s)/ expert(s), having experience in the field of investments/portfolio management	Member(s)
(vi)	Deputy Treasurer	Secretary

5. Management of the Fund.—

(1) The management of the General Provident Fund shall vest in the Syndicate which may issue, from time to time, such general or special directions as may be consistent with these Statutes, as to :

- The conduct of the business of the Fund; and
- Any matter relating to the Fund or its management or the privileges of the subscribers or vary or cancel any directions given.

6. Subscriber's Account.—

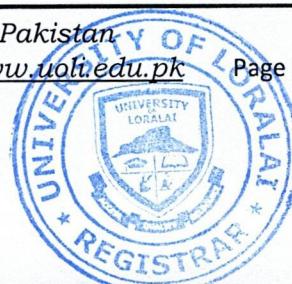
(1) On joining of the regular university employee, intimation to that effect would be sent to the Assistant Treasurer of the university by the Deputy Registrar, who would allot a G.P.F account number to the employee where after, the subscription would be started.

(2) The G.P.F account number should be quoted invariably on the schedules of G.P.F deductions and in all correspondence on the subject.

7. Conditions and rates of Subscription.—

(1) The subscription to the G.P. Fund would be made by deduction from monthly pay, on the rates as prevailing in the Government.

(2) If an employee is on deputation at any other organization, he can pay his subscription in cash to any branch of the bank nominated by the university and send the challan to the Assistant Treasurer (G.P Fund) of the university.





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(3) Only regular employees of the University shall be entitled to the benefits of the Provident Fund contribution.

8. Nominations.—

- (1) On joining the Fund, the subscriber would send to the Assistant Treasurer a nomination conferring on one or more persons the right to receive the amount that may stand to his credit in the event of his death. The nomination can be in favor of any person from within his/her family, but if the subscriber has a family (wife or wives, legitimate children, children of a deceased son and husband in case of a female employee), he cannot nominate a person other than the members of his family. A bachelor having given nomination in favour of any person within his/her family, and would have to revise it as soon as he gets married.
- (2) The nomination can be in favor of more than one person. In such a case, the share payable to each would be clearly indicated. The nomination could be revised any time at the discretion of the subscriber.

9. Profit.—

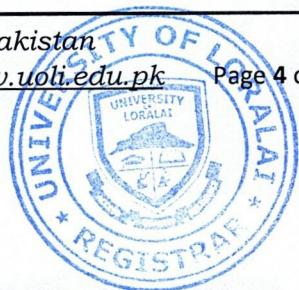
- (1) The university would pay to the credit of the account of a subscriber profit at such rate as may be determined by the Board. The profit would be calculated on the amount at the credit of the subscriber on the last day of the preceding year less any sums withdrawn during the current year. The amount of profit would be rounded to the nearest rupee.
- (2) If an employee requests the Assistant Treasurer in writing that profit may not be calculated on his accumulation, it will be done accordingly. But if he subsequently asks for profit, it will be credited from the first day of the financial year in which he asks for it.
- (3) The amounts accruing to the fund shall be placed in such bank or banks as may be approved from time to time by the Board.

10. Maintenance of subscriber's account.—

- (1) Profit, as fixed by the Board from time to time, shall be credited to each subscriber's account.
- (2) The subscription paid by the subscriber and the interest thereon shall be entered monthly in a separate account for each subscriber.
- (3) The amounts of the fund shall be audited once a year by Auditor General of Pakistan and a statement of total accumulation to the credit of each subscriber shall be provided to him.

11. Final withdrawal of the accumulation.—

- (1) A subscriber at the termination of his service shall be entitled to receive the amount which accumulated to his credit.



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(2) In case a subscriber dies before the amount becomes payable to him, or where the amount becomes payable but has not been paid, the payment will be made as per decision of the Board.

12. Re-fundable Advance from the Fund.—

(1) A temporary advance may be granted to a subscriber up to a limit of 50% from the amount standing at his credit with the approval of the Board on any of the following grounds:

- a. Curing an illness of self, or his/her dependent family member,
- b. Marriage (self), or his/ her dependent family member,
- c. Supporting educational expenses of self, or his/her dependent family member,
- f. Performing Hajj or Umrah (self),
- g. Aqiqah arrangements for his child(ern), and
- h. Any other expenses directly related to the employee, subject to endorsement by the Board.

(2) The said advance shall be recovered from the salary of the employee, apart from the regular compulsory deductions made, in 12 to 48 installments, as decided by the Board.

(3) When a subscriber has taken an advance, he shall not be eligible for fresh advance until the amount already advanced has been fully paid up/ recovered.

(4) For any such advance, the employee concerned shall be responsible to submit Zakat Declaration before commencing of Ramzan, which shall be applicable for a period of one year. No Zakat deductions shall be made from such advance payments.

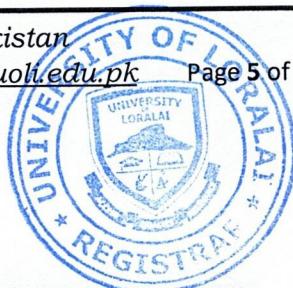
13. Non-refundable advance.—

(1) After a subscriber has attained the age of 45 years, the Board may sanction him a non-refundable advance equal to 80% of the amount standing to his credit, at his own request for the same.

(2) After a subscriber has attained the age of 50 years, the Board may sanction him a non-refundable advance equal to 100% of the amount standing to his credit, at his own request for the same.

(3) Such advance shall not be refundable, and shall be treated as part of the final payment of the amount standing to the credit of the subscriber when the final payment becomes due.

(4) For any such advance, the employee concerned shall be responsible to submit Zakat Declaration before commencing of Ramzan, which shall be applicable for a period of one year. No Zakat deductions shall be made from such advance payments.



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14. Protection of the accumulations.—

(1) The university shall not be bound by, or recognize any assignment or encumbrance executed or attempted to be created which affects the disposal of the accumulation of a subscriber who dies before retirement. The accumulations of subscriber shall not be liable to forfeiture on dismissal or on conviction by a criminal court, except for an offence for which the penalty of forfeiture of the offender's property is proscribed by law.


(DR. KHALID KHAN)
Registrar

The Controller,
Printing & Stationary Department, Balochistan, Quetta.

No. Even. Dated. Even.

Copy for the information to:

- The Principal Secretary to the Chancellor/Governor of Balochistan.
- The Secretary, Government of Balochistan, Colleges & Higher Education Department, Balochistan, Quetta.
- PSO to the Vice Chancellor, University of Loralai
- PA to Pro Vice Chancellor, University of Loralai
- Dean, Faculty of Basic, Social and Management Sciences, UoLi
- Treasurer, University of Loralai
- Controller of Examinations, University of Loralai
- All Directors/Chairpersons, UoLi
- University Website
- Relevant File
- Master File.


(ZAIN UL ABDEEN)
Deputy Registrar