



# UNIVERSITY OF LORALAI

## OFFICE OF THE REGISTRAR

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December 22, 2025

### **NOTIFICATION**

**No.Reg/UoL/Notification/BF-R/Senate/2019/37746-55** In exercise of the powers conferred by sub-section (1) of Section 32 of the University of Loralai Act, 2012, and in pursuance of the approval accorded by the Senate of the University of Loralai in its 2<sup>nd</sup> meeting held on June 20, 2019, the University of Loralai is pleased to make, promulgate and notify the Benevolent Fund Rules.

Whereas the said Benevolent Fund Rules were duly approved by the Senate in accordance with the provisions of the University of Loralai Act, but owing to administrative reasons, could not be notified at the relevant time.

Now, therefore, with the ex post facto approval of the Competent Authority of the University of Loralai, the aforesaid Benevolent Fund Rules are hereby notified for general information and strict compliance.

It is further notified that all actions, proceedings and decisions taken in good faith under the said Benevolent Fund Rules after their approval by the Senate and before the issuance of this notification shall be deemed to have been validly taken, lawfully done and effectually enforced.

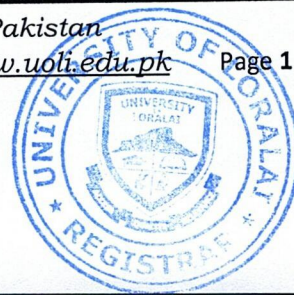
This notification shall be deemed to have taken effect from the date of approval by the Senate.

#### **1. Short title, commencement and application.—**

- (1) These rules may be called the University of Loralai (Benevolent Fund) Rules, 2019.
- (2) These shall come into force at once.
- (3) These shall apply to all employees of the University who have regular appointment on a post in the university.

#### **2. Definitions.—**

- (1) In these Rules, unless there is anything repugnant in the subject or context,—
  - (a) "Act" means the University of Loralai Act, 2012;
  - (b) "Board" means the Board of Management constituted under statute 5 of these rules.
  - (c) "Competent Authority" in relation to the exercise of any power means, the Chancellor or Senate or Syndicate or Vice Chancellor exercising the powers vested in them by the University Act, as amended from time to time, or any officer to whom such powers



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have been delegated by the Chancellor, Senate, Syndicate or the Vice Chancellor, as the case may be;

- (d) "Chancellor" means Chancellor of the University of Loralai;
- (e) "Employee" means a person who is in the whole-time regular service of the University and draws a regular monthly salary under a scale prescribed by the University;
- (f) "Fund" means the Benevolent Fund constituted under these rules;
- (g) "Government" means the Government of Balochistan;
- (h) "Member of Family" means: -
  - i. wife, children, step children, parents, sisters and brothers residing with the employee and wholly dependent upon the employee; and;
  - ii. any other relative of the employee or his/her wife when residing with and wholly dependent upon the employee.
  - iii. reference to wife in clause (i) above shall be considered as reference to the husband where the employee is a woman;
- (i) "Prescribed" means prescribed by rules;
- (j) "Registrar" means Registrar of the University;
- (k) "Rules" means the University of Loralai Benevolent Fund Rules, 2019;
- (l) "Senate" means the Senate of University of Loralai;
- (m) "Service" means the University of Loralai Service;
- (n) "Syndicate" means the Syndicate of University of Loralai;
- (o) "Treasurer" means Treasurer of the University of Loralai;
- (p) "University" means the University of Loralai; and
- (q) "Vice Chancellor" means Vice-Chancellor of the University.

- (2) Terms, words and expressions used but not defined herein above in sub-section (1), unless the context otherwise requires, shall have the same meanings as assigned to them under the University of Loralai Act, 2012, as amended from time to time.

### **3. Constitution of the Benevolent Fund.—**

- (1) The University shall establish a fund with title of "Benevolent Fund", which shall consist of;
  - (a) compulsory contributions recovered from the monthly salaries of the employees, as per the rates prevailing in the Government, as amended from time to time by the Government;
  - (b) income from investment of this fund.







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- (2) The rate of contribution to the fund by the employees shall be as prescribed by the Board.

#### 4. Accounts & Audit.—

- (1) All contributions from the employees shall be deducted at source from their monthly pay.
- (2) The money credited to the Fund shall be kept in any scheduled bank by the Treasurer under a separate account.
- (3) The accounts of the fund shall be maintained by the Treasurer in such manner as may be prescribed by the Board.
- (4) The fund may be invested by the Treasurer and the Registrar (as joint-signatories) in any of the approved securities or saving schemes.
- (5) The annual statement of accounts of the fund shall be prepared by Treasurer and shall be audited by the university Auditor. The said report shall be submitted to the Board within three months after close of each financial year.
- (6) Audit of the assets of and expenditure from the fund will be conducted by Auditor General of Pakistan.

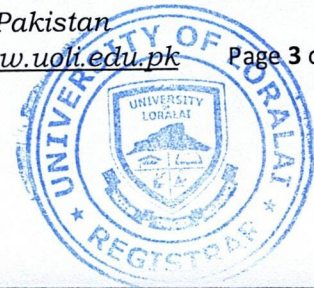
#### 5. Constitution of the Board of Management.—

- a. The fund shall be managed by a Board of Management which shall consist of the following:-

(i)	Vice Chancellor.....	Chairman
(ii)	Registrar .....	Member
(iii)	Treasurer.....	Member
(iv)	Dean (Senior Most).....	Member
(v)	Financial analyst(s)/expert(s), having experience in the field of investments/portfolio management	Member(s)
(vi)	Deputy Registrar.....	Member/Secretary

#### 6. Powers of the Board. —

- (1) The Board shall have powers;
  - (a) to sanction grant from the Benevolent Fund to the employees or their families in accordance with the provisions of these statutes, which includes the following: -
    - i. Marriage Grant, as per rates notified by the Government, as amended from time to time,
    - ii. Funeral Grant, as per rates notified by the Government, as amended from time to time,
    - iii. Educational Scholarships, as per rates notified by the Government, as amended from time to time,



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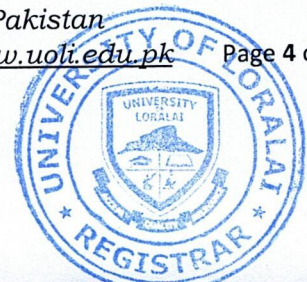
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- iv. Grant for Invalidation and Death, as per rates notified by the Government, as amended from time to time, and
  - v. Any other grant, as the University may deem appropriate for welfare of the University employees, as per rates, as may be determined/ approved by the Board.
- (b) to settle claims for the benevolent grants and sums assured under these rules and all matters connected with such claims;
- (c) to do or cause to be done all acts and things necessary for proper administration and management of moneys or properties in the Benevolent Fund.

### 7. Grants.—

- (1) An application for a grant shall be made to the Chairman of the Board in the form set out in Annexure 'A' of these rules, and shall be submitted through the Head of the Department/Office, in which the employee is or was employed at the time of occurrence of the occasion for which a grant from the fund may be made.
- (2) Subject to availability of funds and provisions of the statutes, grants from the fund shall be admissible to the eligible employees of the University as decided by the Board.
- (3) The Board shall be fully authorized for allowing/ approving and sanctioning a Grant in favor of any employee of the University, who is registered under the Benevolent Fund of the University, and has made contributions for the fund for more than 3 years.  
Provided, the Board may relax the period of 3 years, for the reasons to be recorded in writing.
- (4) All the grants shall be sanctioned by the Board. In case of urgency, the Chairman of the Board may sanction a grant to an employee or to a member of his family in case of extreme financial distress not occasioned by actions or missions on the part of the employee.
- (5) Where a grant under these statutes has been sanctioned in favour of a widow or unmarried daughter or sister, such grant shall be subject to the condition that the beneficiary does not re-marry. Such beneficiary shall each month furnish to the Treasurer a certificate in the form set out in Annexure 'B' of these rules. On marriage of a beneficiary during the period of such grant, the grant shall cease to be payable forthwith. In the case of other members of the family, except the parents, the grant shall discontinue on their taking a whole-time gainful employment.







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### 8. Refund of the Contributions.—

- (1) Refund of the contributions made towards the fund shall not be allowed under any circumstances whatsoever.

(DR. KHALID KHAN)

Registrar

**The Controller,**

Printing & Stationary Department, Balochistan, Quetta.

**No. Even. Dated. Even.**

#### **Copy for the information to:**

- The Principal Secretary to the Chancellor/Governor of Balochistan.
- The Secretary, Government of Balochistan, Colleges & Higher Education Department, Balochistan, Quetta.
- PSO to the Vice Chancellor, University of Loralai
- PA to Pro Vice Chancellor, University of Loralai
- Dean, Faculty of Basic, Social and Management Sciences, UoLi
- Treasurer, University of Loralai
- Controller of Examinations, University of Loralai
- All Directors/Chairpersons, UoLi
- University Website
- Relevant File
- Master File.

(ZAIN UL ABDEEN)

Deputy Registrar